



ELECTION FLYERS SUBMITTED

Any member who has declared for election to any position, and makes it known in writing to the Secretary-Treasurer **no later than March 12th, 2026** shall be given the opportunity to provide up to a one-hundred-and-fifty-word statement as an election profile that shall be printed and distributed through regular mail and posted online. CUPE Ontario will not be responsible for translating individual candidates' election material. [Article 6(b)]

mh/Cope 343

My Name is Jamie Cleroux, and I am offering for the office of CUPE Ontario President.

I have spent many years working alongside members and serving our Union in a number of roles, including two terms as Membership Officer, one term as Vice President, four terms as President, and one term as Health and Safety Officer. I have also been directly involved in negotiating two Collective Agreements on behalf of our members.

My approach to Union leadership is grounded in the fundamentals of Unionism. CUPE must remain focused on what matters most to members: fair wages, job security, strong benefits, pensions and safe working conditions.

I have stood on strike lines and joined many picket lines in support of workers across our labour movement.

I am running because I believe CUPE Ontario can be stronger when we focus on our members, build unity across our locals, and work together to deliver real gains for workers.

Jamie Cleroux

President

CUPE LOCAL 3987

FIGHTING FOR A BETTER FUTURE

YOLANDA McCLean

FOR CUPE ONTARIO



PRESIDENT



Yolanda's Commitment

Consultative leadership that:

- ✔ Heals divisions within our union
- ✔ Reflects your priorities
- ✔ Builds inclusion, equity and respect
- ✔ Supports our Bargaining Councils, Sector, Equality and CUPE Ontario Committees

YOLANDA'S LEADERSHIP BUILDS POWER, MOBILIZES FOR:

- ✔ Greater organized action against employers
- ✔ An effective multi-pronged Stop-Ford fightback campaign
- ✔ Stronger locals, coordinated bargaining, strike readiness
- ✔ Union issues to be front and centre in provincial/municipal/school board elections

Strength Through Solidarity

By building solidarity, Yolanda's leadership helped:

- ✔ Defeat Bill 124
- ✔ Produce successes for the School Board Sector to defeat Bill 28
- ✔ Join workers to fight for fair contracts through strike avert campaigns and picket lines province-wide.
- ✔ Develop, fund and implement WILD Program (Women In Leadership Development)



Yolanda has the right leadership experience

yolandamcclean.ca

- CUPE Ontario Secretary Treasurer
- CUPE Ontario Second Vice-President
- CUPE National Diversity Vice-President
- OFL Executive Vice-President



PROTÉGER NOTRE AVENIR

YOLANDA McCClean

PRÉSIDENCE DU SCFP-ONTARIO



L'engagement de Yolanda

Un leadership consultatif qui :

- ✓ Guérit les divisions au sein de notre syndicat
- ✓ Reflète vos priorités
- ✓ Favorise l'inclusion, l'équité et le respect
- ✓ Appuie nos conseils de négociation, nos secteurs, nos comités d'égalité et les comités du SCFP-Ontario

LE LEADERSHIP DE YOLANDA RENFORCE NOTRE POUVOIR ET MOBILISE POUR:

- Davantage d'actions organisées contre les employeurs
- Une campagne efficace et multiforme pour contrer les politiques de Doug Ford
- Des sections locales plus fortes, une coordination accrue de la négociation et une meilleure préparation aux grèves
- Mettre les enjeux syndicaux au premier plan lors des élections provinciales, municipales et scolaires

La Force De La Solidarité

En bâtissant la solidarité, le leadership de Yolanda a contribué à :

- ✓ Faire reculer le projet de loi 124
- ✓ Soutenir les victoires du secteur scolaire dans la lutte contre le projet de loi 28
- ✓ Se joindre aux travailleuses et travailleurs dans la lutte pour des conventions collectives équitables, lors de campagnes de mobilisation et sur les lignes de piquetage partout dans la province
- ✓ Développer, financer et mettre en œuvre le programme WILD (Femmes en développement du leadership)



Yolanda possède l'expérience de leadership qu'il faut

yolandamcclean.ca

- Vice-présidente nationale à la diversité du SCFP
- Deuxième vice-présidente du SCFP-Ontario
- Vice-présidente exécutive de la Fédération du travail de l'Ontario
- Secrétaire-trésorière du SCFP-Ontario



DAWN BELLEROSE

Candidate for CUPE Ontario Secretary Treasurer



Developmental service worker, working with adults with Autism.

Member of Local 1880, Sault Ste. Marie.

Secretary Treasurer for Local 1880 (2010 – present)

16 yrs experience in balancing the books, ensuring our dues are being spent as our members approved and working well with the executive board and stakeholders.

CUPE Ontario 3rd Vice President.

General Vice President – representing Ontario on the CUPE National Executive Board.

Member, CUPE Ways and Means (Budget Committee) for the last six years.

Trustee and past Secretary-Treasurer, Sault Ste. Marie CUPE District Council.

CUPE Member Facilitator for 16 years.

Let's focus our resources on fighting austerity, defending our rights, bargaining for good collective contracts and mounting campaigns that are bold and ensure that no one is left behind.



**We know that
we're stronger
when we work
together.**

DAWN BELLEROSE

Candidate au poste de secrétaire-trésorière du SCFP-Ontario



Travailleuse des services aux personnes atteintes d'un handicap de développement, travaillant avec des adultes autistes.

Membre de la section locale 1880 de Sault Ste. Marie.

Secrétaire-trésorière de la section locale 1880 (de 2010 à aujourd'hui)

16 ans d'expérience à équilibrer les budgets, en assurant que nos cotisations sont dépensées comme nos membres l'ont approuvé et en collaborant avec le conseil exécutif et les parties intéressées.

3^e vice-présidente du SCFP-Ontario.

Vice-présidente générale représentant l'Ontario au sein du Conseil exécutif national du SCFP.

Membre du Comité des voies et moyens du SCFP (Comité du budget) depuis six ans.

Syndic et ex-secrétaire-trésorière du Conseil régional du SCFP de Sault Ste. Marie.

Membre-animatrice du SCFP depuis 16 ans.

Concentrons nos ressources sur la lutte contre l'austérité, la défense de nos droits, la négociation de bonnes conventions collectives et l'organisation de campagnes qui sont audacieuses et assurent que personne ne soit laissé pour compte.

**Nous savons que
nous sommes plus
forts lorsque nous
travaillons ensemble**



KRISTA LAING

SECRETARY-TREASURER

I have built my leadership through organizing, solidarity, and standing up for public services. Serving in multiple leadership positions in the labour movement, I understand the responsibility that comes with representing members and protecting the resources of our union.

Since becoming Municipal Sector Chair in 2023, I have led the largest sector in CUPE Ontario, connecting with locals, supporting campaigns, and mobilizing members around the issues that matter most to all workers. From organizing and member outreach to supporting broader campaigns that defend pensions and public services, our strength comes from active, engaged members. That is why I am running for Secretary-Treasurer.

At a time when public services are under attack and workers are struggling with the rising cost of living, our union must invest in mobilization and building class solidarity. As Secretary-Treasurer, I am committed to transparency, accountability, and ensuring our resources strengthen organizing and member engagement across CUPE.



KRISTA LAING

SECRÉTAIRE-TRÉSORIER

J'ai bâti mon leadership en organisant, en solidarissant et en défendant les services publics. En occupant plusieurs postes de direction au sein du mouvement syndical, je comprends la responsabilité qui accompagne la représentation des membres et la protection des ressources de notre syndicat.

Depuis que je suis président du secteur municipal en 2023, j'ai travaillé au sein du plus grand secteur du SCFP Ontario, en établissant des liens avec les sections locales, en appuyant des campagnes et en mobilisant les membres autour des enjeux qui comptent pour les travailleurs municipaux. De l'organisation de réunions et de la sensibilisation des membres à l'appui de campagnes plus larges pour défendre les pensions et les services publics, notre force vient de membres actifs engagés.

C'est pourquoi je me présente au poste de secrétaire-trésorier. À l'heure où les services publics sont attaqués et où les travailleurs subissent la hausse du coût de la vie, notre syndicat doit investir dans la mobilisation et la solidarité de classe. En tant que secrétaire-trésorier, je suis déterminé à assurer transparence, responsabilisation et à faire en sorte que nos ressources renforcent l'organisation et la participation des membres partout au SCFP.



RE-ELECT MICHAEL HURLEY

First Vice-President, CUPE Ontario

Austerity is choking the public sector. It doesn't have to be like this.

It's time to refocus CUPE Ontario to mobilize to win real funding increases for our programs and services.

This should be our strategic priority.

Without that focus, workloads will become impossible; services will decline further and bargaining will be very difficult.



MICHAEL HURLEY

- *President of the 46,000 member Ontario Council of Hospital Unions- CUPE*
- *Ontario Regional Vice-president, CUPE National Executive Board*





RÉÉLISONS MICHAEL HURLEY

Premier vice-président du SCFP-Ontario

L'austérité freine le secteur public. Les choses n'ont pas à être ainsi.

Il est temps que le SCFP-Ontario se concentre à nouveau sur la mobilisation afin d'obtenir de réelles augmentations du financement pour nos programmes et nos services.

Ça devrait être notre priorité stratégique.

Sans cet objectif, les charges de travail deviendront impossibles à gérer; les services diminueront encore plus et la négociation sera très difficile.



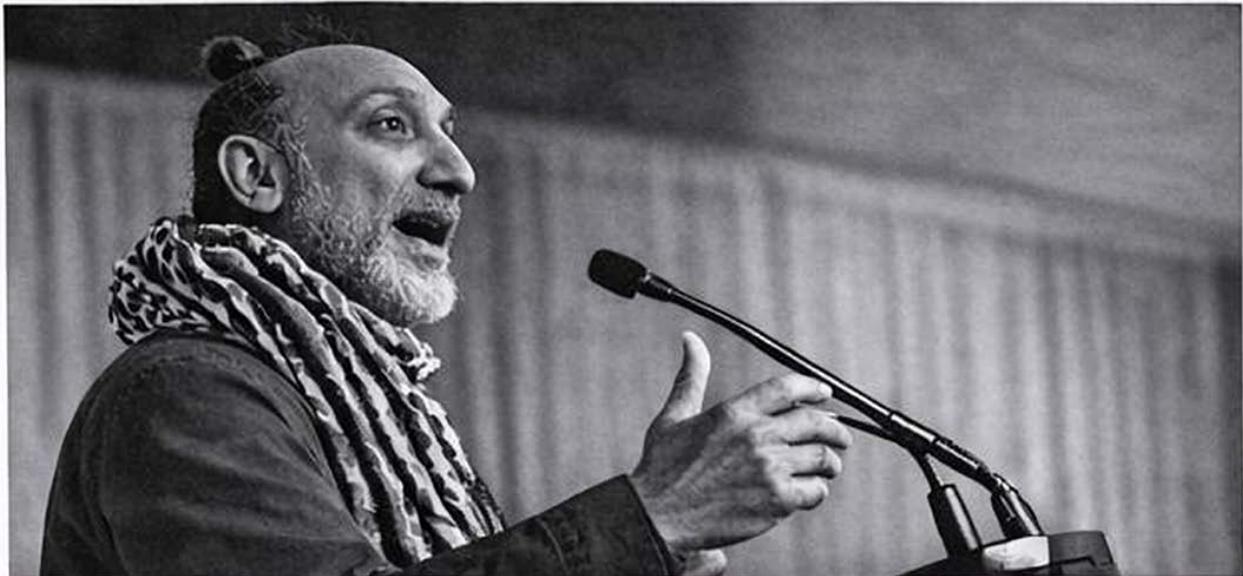
MICHAEL HURLEY

- *Président du Conseil des syndicats d'hôpitaux de l'Ontario qui compte 46 000 membres*
- *Vice-président régional du SCFP-Ontario, membre du Conseil exécutif national du SCFP*



RE-ELECT
AUBREY GONSALVES
2ND VICE PRESIDENT

STRONGER LOCALS • STRONGER CUPE.



FIGHTING PRIVATIZATION of PUBLIC SERVICES

- Fighting privatization of public services
- Supporting locals across every sector
- Advancing equity and inclusion
- Building solidarity across CUPE Ontario

EXPERIENCE

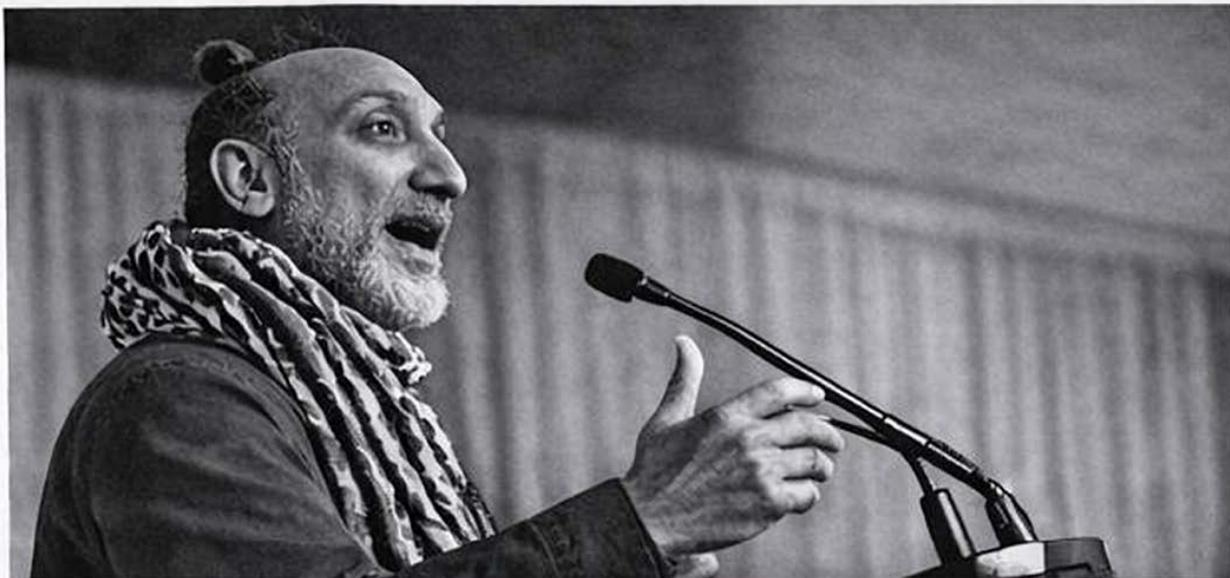
- Président – CUPE Local 2316
- CUPE Ontario Executive Board
- Social Services Sector Chair
- CUPE National Diversity Vice-President
- CUPE National Executive Board

“The power of our union is our members.”

RE-ELECT
AUBREY GONSALVES
CUPE & SCFP Ontario

— RÉÉLIRE —
AUBREY GONSALVES
— 2^e VICE-PRÉSIDENT —

DES SECTIONS PLUS FORTES • UN SCFP PLUS FORT.



UNE VOIX FORTE POUR LES MEMBRES DU SCFP —

- Combattre la privatisation des services publics
- Soutenir les sections locales dans tous les secteurs
- Faire avancer l'équité et l'inclusion
- Renforcer la solidarité à travers le SCFP Ontario

— **EXPÉRIENCE** —

- Président — Section locale 2316 du SCFP
- Comité exécutif du SCFP Ontario
- Président du secteur des services sociaux
- Vice-président diversité national du SCFP

« La force de notre syndicat, c'est nos membres. »

— RÉÉLIRE —
AUBREY GONSALVES
— **CUPE SCFP** Ontario —



My name is Marina Mitchell, and I am seeking your support for 2nd Vice President of CUPE Ontario.

Over the last two years as President of Local 3732, I have seen firsthand the incredible strength of our people. I've walked the floor with you, listened to your frustrations, and witnessed your resilience. This experience has been the greatest honour of my career.

I don't just see the struggles. I see the path forward. I refuse to be a bystander while our members fight for the respect they deserve. I am a difference-maker, driven by the belief that our provincial leadership must stay grounded in the daily realities of our locals.

I am ready to bring real energy and a fresh, honest perspective to the provincial executive. Together, we will turn our challenges into victories. Let's build a CUPE Ontario that leads with transparency and unwavering solidarity.

**IF ELECTED MY
COMMITMENT TO THE
MEMBERSHIP IS**

Equality

Build collaboration between sectors, bringing more solidarity and cohesion

Ally for Equity

Build a truly inclusive union where all members are equal- a community

Strengthen Our Movement

Prioritize Health & Safety - continue to fight for better measures, laws and protections for all

Accountability

Combat privatization of our Public services across sectors



Union Involvement

President CUPE Local 1943

CUPE Ontario Executive Board Member at Large

CUPE Ontario H&S Board Liasion

CUPE Ontario Privatization Chair

CUPE Ontario Political Action

National Privatization and Contracting Out committee - Ontario Representative (2 terms)

OCHU H& S Rep. Area 4



**Vote
Lisa Barker
CUPE Ontario 3rd
Vice President**



The union is the power of the people

Together United We Win !

**SI JE SUIS ELU, MON
ENGAGEMENT ENVERS LES
MEMBRES EST**

Egalite

Favoriser la collaboration entre les secteurs, en renforçant la solidarite et la cohesion

Allie pour l'equite

Constructed une union veritablement inclusive ou tous les membres sont egaux - une communaute

Renforcer notre mouvement

Prioriser la sente et la securite - continues a se battle pour de meilleures mesures, Lois et protections pour tous

Responsabilite

Combattre la privatisation de nos services public dans tous les secteurs



**Implication
syndicale**

President CUPE Local 1943

CUPE Ontario Executive Board
Member at Large

CUPE Ontario H&S Board Liasion

CUPE Ontario Privatization Chair

CUPE Ontario Political Action

National Privatization and
Contracting Out committee -
Ontario Representative (2 terms)

OCHU H& S Rep. Area 4



**Vote
Lisa Barker
CUPE Ontario 3rd
Vice President**



**Notre
union est
la force du
peuple**

Unis Ensemble, Nous Vaincrons!

PERSONABLE ENTHUSIASTIC ADVOCATE



VOTE JUANITA

AS A CUPE MEMBER, I BRING 15 YEARS OF EXTENSIVE EXPERIENCE WITHIN THE SECTOR, PREVIOUS CHAIR OF SSWCC AND COLLABORATING WITH THE OD EXECUTIVE, AND HAVE ACHIEVED SUCCESSES BEYOND BARGAINING. I'M COMMITTED TO COLLABORATING WITH THE EXECUTIVE TO PURSE OUR GOALS EFFECTIVELY.

 FOR 3RD VICE PRESIDENT 

LIVABLE WAGES - WSIB - EQUITY - HEALTH & SAFETY - LOCAL VICTORIES



**KATHERINE
GRZEJSZCZAK**

Hello CUPE Friends,

We are living through dark times and it's difficult to feel hope for the future. Our public services are being dismantled while wages keep falling behind rising prices of necessities like groceries and housing. This is by design; the wealthy keep getting wealthier while our lives, as working class people, get more difficult. But when I look around, I see workers fighting and supporting each other – you give me hope!

We must find a way to overcome our differences and demand massive investments in public services. Doing this effectively can only come from uniting across sectors, across unions and speaking with one voice. We need to get back to our roots - power comes from workers organizing job actions across workplaces. But we need planning and honest discussion, to get to a place where members feel empowered to act. Let's use convention to find a way forward together!

**Sincerely,
Katherine Grzejszczak**

**3RD VICE
PRESIDENT**



KATHERINE GRZEJSZCZAK

Chers amis du SCFP,

On traverse une période difficile et c'est compliqué de garder espoir. Nos services publics sont démantelés alors que les salaires stagnent, contrairement à la hausse des prix des produits de première nécessité comme l'alimentation et le logement. C'est un système délibéré : les riches s'enrichissent toujours plus tandis que notre vie, celle des travailleurs et travailleuses, devient de plus en plus difficile. Mais quand je regarde autour de moi, je vois des travailleurs et travailleuses se battre et s'entraider – vous me donnez de l'espoir !

On doit trouver un moyen de surmonter nos divergences et exiger des investissements massifs dans les services publics. Pour y parvenir efficacement, nous devons nous unir, tous secteurs et syndicats confondus, et parler d'une seule voix. Nous devons revenir à nos bases : le pouvoir vient de l'organisation des actions de travail par les travailleurs et travailleuses dans tous les milieux de travail. Mais on a besoin de planification et de discussions franches pour que les membres se sentent capables d'agir. Utilisons nos conventions pour trouver ensemble une voie à suivre !

**Sincèrement,
Katherine Grzejszczak**

**TROISIÈME
VICE
PRÉSIDENT**



ELECT FOR 3RD VICE-PRESIDENT

CUPE LOCAL 4705 (SUDBURY)

- Secretary-Treasurer
- Past President

SUDBURY & DISTRICT CUPE COUNCIL

- President

CUPE ONTARIO

- Northern Ontario Representative
- OMERS Reference Group
- Policy Committee
- CACO Liaison

**BRYAN
KEITH**

CUPE3VP@GMAIL.COM
705-626-0550

Strategic, Dedicated, and Experienced Leadership that you can count on.

OUR UNION - OUR FUTURE

Hello Sisters, Brothers and Friends,

I am asking for your support and vote for the position of CUPE Ontario 3rd Vice-President.

I have been honoured to serve as the Northern Representative on the CUPE Ontario Executive Board for the last 8 years. I am so incredibly proud of the gains and accomplishments we have made in our Union. The work isn't done yet.

Currently our Union is in a period of transition, I believe this is an opportunity to allow new voices and for members to step into new, exciting and challenging roles. This includes me for 3rd Vice-President.

During these past 8 years, I have always been a part of the Policy Committee and Ways & Means (Finance) Committee. A vote for me ensures that we continue to develop and expand the financial resources of our collective movement, all while remembering that every dollar spent is a hard-earned dollar from our members paycheques.

A vote for me is a vote for a Strategic and Dedicated individual with Experienced Leadership that you can count on.

This is OUR UNION, OUR FUTURE, Lets do this together!

RE-ELECT

MARTY LAROCQUE

4TH VP - 4E VP

BRINGING YOUR VOICE TO THE TABLE!



I AM CUPE ONTARIO LIASON TO THE INJURED WORKERS AND HEALTH SAFETY COMMITTEE. ALONG WITH THE NATIONAL LIAISON TO THE HEALTH AND SAFETY COMMITTEE

MISSION

MY PASSION IS MEMBER ENGAGEMENT!

WE NEED TO STICK TOGETHER AND SUPPORT EACH OTHER ACROSS ALL SECTORS AND LABOUR MOVEMENT.

CUPE LOCAL
4705



#STRONGINNUMBERS

#NOTMETHEUNIONWETHEUNION

#FORTSENNOMBRE

#PASMOILESNDICATNOUSLESNDICAT

MISSION

MA PASSION, C'EST L'ENGAGEMENT DES MEMBRES!

NOUS DEVONS RESTER SOLIDAIRES ET NOUS SOUTENIR LES UNS LES AUTRES DANS TOUS LES SECTEURS ET DANS TOUT LE MOUVEMENT SYNDICAL.



✓ VOTE FOR DORCAS

MEMBER-AT-LARGE

A STRONG VOICE FOR MEMBERS

Listening • Supporting • Fair Representation • Collaboration

WHY VOTE DORCAS?

✓ Experienced Union Leader

Proud graduate of WILD cohort2
CUPE National Member Facilitator
Treasurer – CUPE Local 4914 Peel Children's Aid Society

✓ Data Analyst

Peel Children's Aid Society – a very diverse Agency

✓ Committed to Members

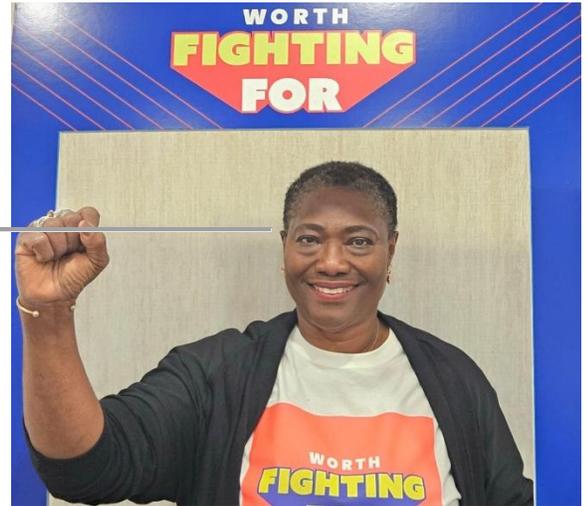
Voices of members should be heard. Advocate for Members' concerns through open Communication.

✓ Fair & Respectful Representation

Was Equity Rep on The Social Services Worker Coordinating Committee and Current Member At Large with the Women's Committee

✓ Focused on Transparency & Inclusion

Share knowledge and be inclusive



TOGETHER WE BUILD A STRONGER UNION

VOTE DORCAS - FOR MEMBER-AT-LARGE



VOTE

KEENAN AYLWIN

CUPE ONTARIO EXECUTIVE
MEMBER-AT-LARGE

- VP LOCAL 1813 REPRESENTING MUNICIPAL & SOCIAL SERVICES WORKERS
- LEAD STEWARD LOCAL 1813 UNIT 14
- NATIONAL YOUNG WORKERS' COMMITTEE
- DIVERSITY VICE PRESIDENT (DVP) CAMPAIGN STEERING COMMITTEE

Comrades & friends,

My activism is grounded in my work as a frontline social services worker and in my experience growing up queer, where I learned early that solidarity is what carries us through.

In my workplace, I've seen despair and a lot of us feel it. We wake up to new horrors day after day - workers rights under attack, a cost-of-living crisis that keeps getting worse, wars and corporate handouts starving public services of valuable resources.

But I've also seen what transforms despair into hope - collective action, standing up to powerful interests, mobilizing to protect public services.

Today, billionaire-backed, authoritarian forces are trying to divide us. Our response must be to stand together and organize. **Let's build worker power together.**

In solidarity and love,

Keenan

Keenan Aylwin (he/him)

VOTEZ

KEENAN AYLWIN

SCFP-ONTARIO
MEMBRE DU CONSEIL EXECUTIF

- VP SECTION LOCALE 1813 REPRÉSENTANT LES TRAVAILLEURS DES SERVICES MUNICIPAUX ET SOCIAUX
- DÉLÉGUÉ SYNDICAL DE SECTION LOCALE 1813
- COMITÉ NATIONAL DES JEUNES TRAVAILLEURS
- COMITÉ DIRECTEUR DE CAMPAGNE POUR LES VICE-PRÉSIDENTS À LA DIVERSITÉ

Chères et chers camarades,

Mon activisme est ancré dans mon travail dans les services sociaux de première ligne, ainsi que mon expérience en tant que personne queer, où j'ai appris très tôt que la solidarité est ce qui nous permet de tenir bon et continuer d'aller de l'avant.

Dans mon milieu de travail, j'ai été témoin du désespoir, et beaucoup d'entre nous le ressentent. Nous sommes confrontés chaque jour à de nouvelles horreurs : les attaques contre les droits des travailleuses et des travailleurs, la crise du coût de la vie qui ne cesse de s'aggraver, les guerres et les largesses accordées aux grandes entreprises qui privent les services publics de ressources précieuses.

Mais j'ai aussi vu ce qui transforme le désespoir en espoir : l'action collective, tenir tête aux intérêts puissants, et se mobiliser pour protéger les services publics.

Aujourd'hui, des forces autoritaires soutenues par les plus grandes fortunes tentent de nous diviser. Notre réponse doit être de rester solidaires et d'agir ensemble. **Bâtissons le pouvoir de la classe ouvrière.**

En solidarité et avec cœur,

Keenan

Keenan Aylwin (il/lui)

Jeff Cornelissen - Member-at-Large

I am running for the Member-at-Large position. I have worked in the University sector for 17 years and the social services for 6. I started getting involved in CUPE immediately when I became a member at the age of 20. I have served as the VP of 4207, the Treasurer of 4207, the President of 5300, a steward at 1281, a member facilitator for CUPE National, and the member elected co-chair of the Injured Workers Advocacy Committee.

In all the work I have done in unions, I have held the core belief that unions should be socially active and an inclusive space for all. I believe in actively organizing all our Members so that we are ready for whatever fight we face - and we will continue to face many. I am a vocal advocate for the rights of workers with disabilities and injured workers across this province.

Jeff Cornelissen - Membre à Titre Personnel

Je me présente pour le poste de membre à titre personnel. J'ai travaillé dans le secteur universitaire pendant 17 ans et dans les services sociaux pendant 6 ans. J'ai commencé à m'impliquer dans la SFCP dès que je suis devenu membre à l'âge de 20 ans. J'ai été vice-président de la 4207, trésorier de la 4207, président de la 5300, délégué à la 1281, animateur membre du SFCP National, et co-président élu par les membres du comité de défense des travailleurs blessés

Dans tout le travail que j'ai accompli dans les syndicats, j'ai toujours soutenu la conviction fondamentale que les syndicats doivent être socialement actifs et un espace inclusif pour tous. Je crois dans la mobilisation des membres, afin que nous soyons prêts pour n'importe quel combat auquel nous sommes confrontés, car nous sommes certains d'en avoir ! Je suis un partisan vocal des droits des travailleurs handicapés et des travailleurs blessés à travers cette province.

In Solidarity,

Jeff

VOTE

MEMBER AT LARGE

JOSEPH DI FLAVIANO

- CUPE LOCAL 786 MEMBER (REPRESENTING ST. JOSEPH'S HEALTHCARE HAMILTON) – 13+ YEARS
- CUPE LOCAL 786 JOINT JOB EVALUATION COMMITTEE MEMBER – 10 YEARS
- CUPE LOCAL 786 JOINT JOB EVALUATION COMMITTEE CHAIR – 4 YEARS
- CUPE LOCAL 786 STEWARD - 5 YEARS
- CUPE LOCAL 786 – EQUITY COMMITTEE CHAIR – 4 YEARS
- CUPE ONTARIO – PINK TRIANGLE MEMBER – 5 YEARS
- CUPE ONTARIO – PINK TRIANGLE CO-CHAIR – 1 YEAR
- CUPE NATIONAL – PINK TRIANGLE MEMBER – 2 YEARS



I AM AN ADMINISTRATIVE ASSISTANT AT ST. JOSEPH'S HEALTHCARE HAMILTON, WHERE I HAVE WORKED FOR THE PAST 14+ YEARS. I FIRST BECAME ACTIVE WITH CUPE LOCAL 786 JUST OVER 13 YEARS AGO.

OVER THESE PAST 13 YEARS, I HAVE TAKEN THE OPPORTUNITY TO EDUCATE MYSELF ON WORKERS' ISSUES, WSIB RETURN TO WORK RULES AND PROCESSES, EQUITY, DIVERSITY AND INCLUSION, LEGAL MATTERS, STEWARD TRAINING, LOCAL 786'S COLLECTIVE AGREEMENT, THE NATIONAL CONSTITUTION AND HAVE DEVELOPED A STRONG AND LOYAL DEDICATION TO LABOUR, ACTIVISM AND DIVERSITY FOR THE MEMBERS WE REPRESENT AND OTHERS WE SUPPORT. I HAVE FUNCTIONED NOT ONLY ON A LOCAL LEVEL, BUT PROVINCIALY AND MORE RECENTLY, I HAVE HAD THE OPPORTUNITY TO REPRESENT CUPE ONTARIO ON A NATIONAL LEVEL.

I HAVE LENT MY VOICE AND ATTENDED RALLIES TO HELP BRING AN END TO DOUG FORD'S BILL 124 AND CONTINUE TO STAND STRONG IN THE FIGHT AGAINST PRIVATIZATION OF HEALTHCARE SERVICES HERE IN ONTARIO.

I HAVE SUPPORTED OTHER SECTORS, LOCALS AND UNIONS IN THEIR CAMPAIGNS AND STRIKE ACTIONS WHEN NEEDED AND HAVE RALLIED IN SUPPORT OF MEMBERS REPRESENTING WSIB, SICK KIDS TORONTO, POSTAL WORKERS, ONA, OPSEU AND OTHERS ACROSS THE PROVINCE.

I AM EAGER AND EXCITED TO HAVE THE OPPORTUNITY TO BRING MY VOICE AND MY COMMITMENT TO THE CUPE ONTARIO EXECUTIVE BOARD.

IF ELECTED, I AM COMMITTED TO CONTINUING TO LEARN, LISTEN AND GROW FOR THE BETTERMENT OF CUPE AND OUR MEMBERS.

I HAVE BEEN AND WILL REMAIN A PROUD CUPE MEMBER!

VOTE

MEMBER
AT
LARGE

JOSEPH DI FLAVIANO

- MEMBRE DU SCFP SECTION LOCALE 786 (REPRÉSENTANT ST. JOSEPH'S HEALTHCARE HAMILTON) – 13+ ANS
- MEMBRE DU COMITÉ CONJOINT D'ÉVALUATION DES EMPLOIS DU SCFP SECTION LOCALE 786 – 10 ANS
- PRÉSIDENT DU COMITÉ CONJOINT D'ÉVALUATION DES EMPLOIS DU SCFP SECTION LOCALE 786 – 4 ANS
- DÉLÉGUÉ SYNDICAL DU SCFP SECTION LOCALE 786 – 5 ANS
- PRÉSIDENT DU COMITÉ D'ÉQUITÉ DU SCFP SECTION LOCALE 786 – 4 ANS
- SCFP ONTARIO – MEMBRE DU TRIANGLE ROSE – 5 ANS
- SCFP ONTARIO – COPRÉSIDENT DU TRIANGLE ROSE – 1 AN
- SCFP NATIONAL – MEMBRE DU TRIANGLE ROSE – 2 ANS



JE SUIS ADJOINTE ADMINISTRATIVE À ST. JOSEPH'S HEALTHCARE HAMILTON, OÙ JE TRAVAILLE DEPUIS PLUS DE 14 ANS. JE ME SUIS IMPLIQUÉE AUPRÈS DU SCFP SECTION LOCALE 786 IL Y A UN PEU PLUS DE 13 ANS.

AU COURS DE CES 13 DERNIÈRES ANNÉES, J'AI SAISI TOUTES LES OCCASIONS DE M'INFORMER ET DE ME FORMER SUR LES ENJEUX DES TRAVAILLEUSES ET TRAVAILLEURS, LES RÈGLES ET PROCESSUS DE RETOUR AU TRAVAIL DE LA CSPAA (WSIB), L'ÉQUITÉ, LA DIVERSITÉ ET L'INCLUSION, LES QUESTIONS JURIDIQUES, LA FORMATION DES DÉLÉGUÉ(E)S SYNDICAUX, LA CONVENTION COLLECTIVE DE LA SECTION LOCALE 786, AINSI QUE LA CONSTITUTION NATIONALE. J'AI DÉVELOPPÉ UNE SOLIDE ET FIDÈLE ENGAGEMENT ENVERS LE MOUVEMENT SYNDICAL, L'ACTIVISME ET LA DIVERSITÉ POUR LES MEMBRES QUE NOUS REPRÉSENTONS ET CEUX QUE NOUS APPUYONS. J'AI ŒUVRÉ NON SEULEMENT AU NIVEAU LOCAL, MAIS AUSSI AU NIVEAU PROVINCIAL ET, PLUS RÉCEMMENT, J'AI EU L'OCCASION DE REPRÉSENTER LE SCFP-ONTARIO AU NIVEAU NATIONAL.

J'AI PRÊTÉ MA VOIX ET PARTICIPÉ À DES RASSEMBLEMENTS POUR AIDER À METTRE FIN AU PROJET DE LOI 124 DE DOUG FORD, ET JE CONTINUE DE ME TENIR DEBOUT DANS LA LUTTE CONTRE LA PRIVATISATION DES SERVICES DE SANTÉ ICI EN ONTARIO.

J'AI ÉGALEMENT APPUYÉ D'AUTRES SECTEURS, SECTIONS LOCALES ET SYNDICATS DANS LEURS CAMPAGNES ET LEURS ACTIONS DE GRÈVE LORSQUE NÉCESSAIRE, ET J'AI PARTICIPÉ À DES RASSEMBLEMENTS EN SOUTIEN AUX MEMBRES DE LA CSPAA (WSIB), DE SICKKIDS TORONTO, DES TRAVAILLEUSES ET TRAVAILLEURS DES POSTES, DE L'ONA, DE L'OPSEU, AINSI QUE D'AUTRES GROUPES À TRAVERS LA PROVINCE.

JE SUIS ENTHOUSIASTE ET HONORÉE D'AVOIR L'OCCASION D'APPORTER MA VOIX ET MON ENGAGEMENT AU CONSEIL EXÉCUTIF DU SCFP-ONTARIO.

SI JE SUIS ÉLUE, JE M'ENGAGE À CONTINUER D'APPRENDRE, D'ÉCOUTER ET DE PROGRESSER POUR LE MIEUX-ÊTRE DU SCFP ET DE NOS MEMBRES.

J'AI TOUJOURS ÉTÉ ET JE DEMEURERAI UNE FIÈRE MEMBRE DU SCFP! 🍷

Member at Large

VOTE



Greg “FRENCHIE” French

Greg French has spent more than 30 years standing up for workers across Durham Region and within CUPE. As President of CUPE Local 53 and Area 5 Representative, Greg is known as a steady leader who shows up, listens, and gets the work done. A proud arena worker and Zamboni driver, he understands firsthand the realities municipal workers face. Greg believes strong unions are built through solidarity, member engagement, and transparency. Respected by colleagues and activists alike, he continues to be a trusted voice who fights to protect workers, strengthen CUPE, and defend the public services our communities rely on.





Susan Gapka
she/her/elle
Member at Large

SERVICE

- ✓ Employed at The 519 as Education and Training facilitator since 2015
- ✓ Local 2998 Bargaining since November 2019
- ✓ Local 2998 Vice President since 2024
- ✓ CUPE Ontario Pink Triangle Committee since December 2017
- ✓ CUPE National Pink Triangle Committee since January 2018
- ✓ CUPE Ontario Constitution Committee since May 2018
- ✓ CUPE Ontario Women's Committee since December 2018
- ✓ CUPE Ontario Human Rights Committee since July 2019
- ✓ ILGA North America Caribbean – since 2020

APPROACH

- ✓ Committed to Bargaining for Equity and Human Rights
- ✓ Committed to Intersectional Approach on Equity and Human Rights
- ✓ Committed to continued Political Action Engagement
- ✓ Committed to continued supporting Retirees Network

AWARDS

- ✓ CUPE National Grace Hartman Award (2021)
- ✓ Key to the City of Toronto (2018)
- ✓ Inspire Awards LGBTQ Person of the Year (2015)
- ✓ Canada 150 Difference Maker in Mental Health (2017)
- ✓ City of Toronto Pride Award (2004)
- ✓ CAMH Courage to Come Back Award (1999)

Elect Susan Gapka

Member at Large

My name is Mikayla Leger (she/her) and I am asking for your vote for a Member at Large position at the CUPE Ontario Convention. I'm with CUPE local 3732, a small municipal local in Halton Region where I work as a Case Manager with the Ontario Works program. I have been connected with CUPE activism for nearly a decade and am currently on the Young Ontario Workers' committee. In my local, I'm our Recording Secretary and a member of our strike committee. It has been my pleasure to work with so many activists. Joining Ontario's executive committee will allow me a space to continue to support our union and our members. Fairness has always been my strongest value and I'm passionate about our continued work for safer, fairer workplaces. I look forward to continued organizing and meeting you at the convention in May.

In solidarity,

-Mikayla Leger



CUPE
ONTARIO

ELECT
Mechelle
O'Hagan
FOR

MEMBER AT LARGE

- Experienced and dedicated union activist
- **Education Sector**
- Bring all CUPE Sectors concerns forward
- Passionate about protecting workers' rights
- **Committed to building a stronger CUPE!**

I will be your voice.

VOTE MECHELLE FOR MEMBER AT LARGE



CUPE
ONTARIO

ELECT
Mechelle
O'Hagan
— AS YOUR —
MEMBER AT LARGE

ÉLIRE Mechelle O'Hagan
AU POSTE DE MEMBRE À PART ÉN

- Experienced and Dedicated Union Activist
Militante syndicale expérimentée et engagée
- Porter les préoccupations de tous les secteurs du SCFFP
- Passionné about protecting wolitéus des travälléuses et travälléurs
- **Education Sector**
• Secteur de l'éducation
- **COMMITTED TO BUILDING A STRONGER CUPE!**

*I will be
your voice.*

VOTE MECHELLE O'HAGAN | VOTEZ MECHLLE OSAPPE



OTE

SIOBHAN PEARCE

FOR MEMBER-AT-LARGE

A LITTLE ABOUT SIOBHAN

- CUPE 2936 MEMBER
- DEVELOPMENTAL SERVICES WORKER
- MUSIC LOVER
- NATIONAL BATON TWIRLING CHAMPION

SIOBHAN'S UNION EXPERIENCE

- UNIT 00 - UNIT CHAIR (2026-2028)
- DURHAM REGION LABOUR COUNCIL DELEGATE (2026-2028)
- UNIT 00 - STEWARD (2016-2026)
- SECRETARY-TREASURER (2024-2026)
- SOCIAL COMMITTEE MEMBER (2024-2026)
- CUPE ONTARIO TRUSTEE (2022-2025)
- RECORDING SECRETARY (2020-2024)
- OD RESOLUTIONS COMMITTEE MEMBER (2021)

CUPE
Local 2936

RE-ELECT BRI



BRIANNA PLUMMER FOR EXECUTIVE MEMBER-AT-LARGE

Since September 2025, I've been honoured to serve as one of CUPE Ontario's Executive Member-at-Large. I'm committed to continuing the work that I've started and seeking your support again as I re-offer for this position.

About me

I'm a municipal worker, a CUPE Cast co-host and a member of CUPE Ontario's Women Committee. As a proud CUPE member, I'm committed to uplifting members and making efforts to create positive outcomes for workers and the communities we serve. If re-elected, I'll work to form an equitable and inclusive union for the members. At the table, I'll bring my knowledge in strategic planning and communications skills to proactively move this union forward. At a time when public services and jobs are under attack, you deserve a representation of workers who want to build worker power and a stronger union.

Keep in touch



Scan the QR code to learn more.



Elect a worker who is:

-  Strategic
-  Dedicated
-  Proactive



Brent Post – Candidate for CUPE Ontario Member at Large

My name is Brent Post, and I am seeking re-election as a CUPE Ontario Member at Large. I work as a plumber in the Hospital sector at The Ottawa Hospital, General Campus, and have proudly served as a CUPE 4000 Director for the past five years. I also chair our Local Trades Committee.

For the past year and a half, I have held the Member at Large position, where I have supported numerous committees and worked to ensure their voices and needs are represented. I have also been a strong voice for the trades and our Trades Committee, and I hope to further expand that role by serving more directly within committee work.

I am seeking re-election because there is important work ahead. With government direction and tightening budgets, it is critical that our union remains focused on the labour movement and the needs of our members. Together, we can continue holding decision-makers accountable and fight for fair wages, safe working conditions, and dignity for all CUPE members.

Regards,

Brent Post

VOTE

Roger Regular

For Executive Member at Large



- Vice-President, Local 4681
- OSBCU Health and Safety Rep
- Member Organizer



Commitment
to Change



Real
Experience



Your Voice
Matters

- Cross-sector experience; Education, Healthcare, Social Services
- Multi-Classification experience: Clerical, EA, Custodial/Maintenance
- Criminal Justice, Human Resources and Labour Relations Education

Committed to:

- *Building solidarity and strength within and across sectors to centre worker voices*
- *Combatting workplace violence and health and safety issues in all workplaces/regions*
- *Bringing northern perspectives to the wider membership*
- *Return to worker-led, worker-focused initiatives that hit the core of our work, while championing inclusion and diversity*

Together We Win!

ELECT
LISA SKEETE

MEMBER-AT-LARGE

CUPE ONTARIO



25 YEARS OF ADVOCACY FOR CUPE MEMBERS

- Standing Up for Members
- Strong Bargaining Table Advocate for CUPE Locals
- Building Stronger Locals
- Advancing Solidarity Across CUPE Ontario

EXPERIENCE

- Member-At-Large, CUPE Ontario Executive Board
- President, CUPE Toronto District Council
- Co-Chair, CUPE Ontario Trades Committee
- International Solidarity Committee

“When we stand together in solidarity, we win.”

VOTE
LISA SKEETE

CUPE SCFP Ontario

ÉLIRE

LISA SKEETE

MEMBRE GÉNÉRALE

SCFP ONTARIO



25 ANS DE DÉFENSE DES MEMBRES DU SCFP

- Défendre les membres
- Forte défenseure à la table de négociation pour les sections locales du SCFP
- Bâtir des sections locales plus fortes
- Faire progresser la solidarité dans tout le SCFP Ontario

EXPÉRIENCE

- Membre générale, Conseil exécutif du SCFP Ontario
- Présidente, Conseil de district de Toronto du SCFP
- Co-présidente, Comité des métiers du SCFP Ontario
- Comité de solidarité internationale

“ Lorsque nous sommes unis dans la solidarité, nous gagnons. ”

VOTER

LISA SKEETE

SCFP ✦ ONTARIO

VOTE **WILL WALSH** – MEMBER-AT-LARGE



Friends,

I have the honour of serving as Emergency Medical Dispatcher, as Union Steward, and as Member Organizer with CUPE Local 79. It is my further privilege to sit as ACO (dispatch) rep on CACO. In 2025, amidst rising 911 hold times and a dispatcher retention crisis, I was able to lend my voice to achieve wage parity for Toronto dispatchers. I now work to promote the Save Our OMERS campaign and coordinate with the Greater Toronto Health Coalition to build healthcare worker power beyond the bargaining unit.

If elected as Member-at-Large, I will push CUPE Ontario to better train and resource our rank-and-file workplace leaders in the job site, elevate the voices of our northern locals who so frequently are at the forefront of healthcare privatization, and endeavour to bring in more young workers to prepare them for issues of tomorrow.





Greetings Members,

It is my honour to serve as your elected Chair for the Racial Justice Committee.

True solidarity means we lift each other daily, stand side by side when it matters and challenge situations that are a threat to our very existence!

My commitment to building equitable spaces for all, stands strong.

My desire to see inclusive, respectful workplaces & unions for workers boldens me to speak up against injustice.

My intention to re offer for the Chair position of the Racial Justice Committee comes from a fiercely passionate place deep within me- To build a future where all workers are worthy of respect, earn liveable wages and are free from oppressive systems that continue to divide us.

Equity work is a lifelong commitment, let's remember this. I will continue this work with your support; for us, our children, and theirs- That's one way to WIN, collectively!

In solidarity,

Nina Brown

IN SOLIDARITY!

VOTE MICHELE GARDNER FOR CUPE ON, CHAIR – WORKERS WITH DISABILITIES COMMITTEE



Stand with a leader who has dedicated years to fighting for accessibility, equality, and justice for workers across Ontario. Michele Gardner brings proven experience from CUPE Ontario's Workers with Disabilities Committee, the National Persons with Disabilities Committee, the Human Rights Committee, and the Ontario Federation of Labour. Her record of action includes advocating to keep essential community services open, challenging harmful policies, and advancing accessibility across the province.

Beyond union work, Michele remains deeply engaged in political activism, supporting campaigns that uplift marginalized communities and champion inclusive progress. As a person with lived experience, she understands the realities of discrimination, resilience, and collective strength.

Michele is committed, passionate, and ready to continue the work—so every worker with a disability has a stronger voice and a more equitable future.

Elect Michele Gardner. Experience. Integrity. Solidarity.



RE-ELECT ALYSSA MCGEE FOR CUPE ONTARIO YOUNG WORKER CHAIR

Passionate – Advocate – Leader

WHY CHOOSE ME:



Focused on empowering and educating the next generation



Coalition work through action, supporting striking workers throughout the province



Bringing young worker voices and ideas into our union spaces



CONTACT ME

807-629-6813 ✦ AMCGEE@HOTMAIL.CA



✓OTE

CASSANDRA BOUSFIELD

FOR YOUNG WORKER'S CHAIR



A LITTLE ABOUT CASSANDRA

- CUPE 2936 MEMBER
- DEVELOPMENTAL SERVICES WORKER
- TRAVEL ENTHUSIAST
- EMPLOYER DISRUPTER



CASSANDRA'S UNION EXPERIENCE

- CUPE ON YOUNG WORKER'S CO-CHAIR (2023-2026)
- SECRETARY-TREASURER (2026-2028)
- DURHAM REGION LABOUR COUNCIL DELEGATE (2026-2028)
- DURHAM REGION CUPE COUNCIL VICE-PRESIDENT (2024-2026)
- SOCIAL COMMITTEE MEMBER (2024-2028)
- UNIT 11 - UNIT CHAIR (2022-2026)
- UNIT 11 - STEWARD (2022-2028)
- CERTIFIED JOINT HEALTH & SAFETY REP (2023-2026)

CUPE
Local 2936

ELECT LESLIE COOK GREENE

FOR NORTHERN ONTARIO REPRESENTATIVE
REPRÉSENTANTE DU NORD DE L'ONTARIO



**WE ARE THE UNION.
LET'S STAND STRONG TOGETHER.**

**NOUS SOMMES LE SYNDICAT.
RESTONS FORTS ENSEMBLE.**

My Commitment to CUPE Members

- | | |
|--|---|
| ✓ Strong representation for locals across Ontario. | ✓ Une représentation forte par les locaux partout en Ontario. |
| ✓ Equity, fairness, and inclusion for all members. | ✓ Équité, justice et inclusion pour tous les membres. |
| ✓ Building solidarity and strengthening our union | ✓ Renforcer la solidarité et notre syndicat. |

A Strong Voice for Northern Ontario Members
Une voix forte pour les membres du Nord de l'Ontario

VOTE

Tammy Graham

Northern Ontario

Representative

Bringing experience, transparency, and a strong voice for Northern Ontario. I am committed to ensuring that the concerns of our region are addressed and that our voices are heard through clear and effective communication.

Aportando experiencia, transparencia y una voz fuerte para el Norte de Ontario. Estoy comprometido a asegurar que las preocupaciones de nuestra región sean atendidas y que nuestras voces sean escuchadas mediante una comunicación clara y efectiva.



Elect Sharon Richer, Northern Ontario Representative:

A strong voice for CUPE's
northern Ontario
local leadership



Our enormous geographic region has its own special challenges and needs, for representation and for resources. Northern Ontario must have strong, focused representation at CUPE Ontario.

If elected, I will:

- Champion northern Ontario locals' priorities
- Ensure northern local union leaders connect regularly via Zoom to discuss those priorities
- Strengthen communication between locals and CUPE Ontario



I am a resident of Sudbury and:

- ***Secretary-Treasurer of CUPE's 46,000-member Ontario Council of Hospital Unions, which has 22 locals in northern Ontario***
- ***Executive Board member of CUPE Ontario***

Élisons Sharon Richer au poste de représentante du nord de l'Ontario :

une représentation forte pour les dirigeantes et dirigeants des sections locales du SCFP du nord de l'Ontario



Notre vaste région géographique a ses propres défis et besoins particuliers en matière de représentation et de ressources. Le nord de l'Ontario doit avoir une représentation forte et ciblée au sein du SCFP-Ontario.

Si elle est élue, Sharon :

- défendra les priorités des sections locales du nord de l'Ontario;
- s'assurera que les dirigeantes et dirigeants des sections locales du nord communiquent régulièrement sur Zoom afin de discuter de ces priorités;
- renforcera la communication entre les sections locales et le SCFP-Ontario.



Sharon Richer est une résidente de Sudbury, elle est la secrétaire-trésorière du Conseil des syndicats d'hôpitaux de l'Ontario du SCFP qui compte 46 000 membres et 22 sections locales dans le nord de l'Ontario et elle est membre du Conseil exécutif du SCFP-Ontario.